

POLLOCK & SONS

CRANE HIRE LTD

1. HEALTH & SAFETY POLICY STATEMENT

The Occupational Health, Safety and Welfare of all employees and Subcontractors working on **POLLOCK & SONS CRANE HIRE** sites are a prime concern of the Company and its management.

It is our policy to commit to continuous improvement and to emphasis to all employees and Subcontractors the need to take the initiative in anticipating, preventing and correcting conditions and practices that may cause physical harm to themselves or other persons.

As a minimum, all employees have a duty to carry out their work in a responsible manner, and in strict accordance with statutory regulations and the rules contained in our attached **POLLOCK & SONS CRANE HIRE** Health and Safety Handbook.

POLLOCK & SONS CRANE HIRE will continue to provide strong leadership in Occupational Health and Safety practices and accordingly seeks your active co-operation and support in working together towards a safer working environment.

POLLOCK & SONS CRANE HIRE management will commit to the Health & Safety legislation and all Management staff is aware of their Health & Safety responsibilities.

POLLOCK & SONS CRANE HIRE commits that safety data will be reviewed as required.

POLLOCK & SONS CRANE HIRE commits to support early return to work of any employee where practicable.

POLLOCK & SONS CRANE HIRE commits to an annual review of their Health & Safety Manual.

POLLOCK & SONS CRANE HIRE commits to regular reviews on targets set for the early reporting of near misses, hazards spotting and safety initiatives.

POLLOCK & SONS CRANE HIRE commits to any new or modified equipment, material, service or work process will be subjected to a thorough risk assessment before implementation.

POLLOCK & SONS CRANE HIRE to engage NZQA accredited companies and certified trainers only.

POLLOCK & SONS CRANE HIRE management commits to reduce accidents and incidents by improving the safety culture within the company.

POLLOCK & SONS CRANE HIRE management to consult with employees by way of bi-monthly committee meetings.

POLLOCK & SONS CRANE HIRE commit to adopting the appropriate action to achieve an early return to work for the injured employee, within their capacity at the earliest opportunity.

POLLOCK & SONS CRANE HIRE commit to accurate reporting and recording of incidents and injuries.

Signed

Dated: February 2012

Rex Pollock
MANAGING DIRECTOR

Review Date: February 2013